



REPUBLIC OF KENYA

**MINISTRY OF FOREIGN AND DIASPORA AFFAIRS
STATE DEPARTMENT FOR DIASPORA AFFAIRS**

SUB-SECTOR MTEF REPORT FOR THE PERIOD 2027/28 – 2029/30

August 2026

Executive Summary

The Sub-sector's mandate is derived from the Executive Order No. 1 of 2025, which tasks the State Department for Diaspora Affairs (SDDA) with protecting the rights and championing the welfare of Kenyans abroad, fostering continuous engagement with the diaspora, and facilitating their empowerment and prosperity, among others. This report presents the program performance for the period 2023/24 – 2025/26 and sets out the Sub-sector's priorities and resource requirements for the Medium-Term Expenditure Framework (MTEF) period 2027/28 – 2029/30.

During the 2023/24 – 2025/26 MTEF period, the Sub-sector implemented one (1) program; Management of Diaspora Affairs, with four (4) sub-programs namely; Diaspora Economic, Commercial and Cultural Affairs, Management of Consular Services, Diaspora Interest Abroad and General Administration, Planning and Support Services.

Under the Management of Diaspora Affairs program, the Sub-sector facilitated the evacuation and repatriation of 4,928 Kenyans in distress from crisis-affected countries; provided psycho-social support to 1, 569 Kenyans and delivered Mobile Consular Services to 9,548 Kenyans in 50 countries, engaged Kenyans abroad through State and High-Level visits in 48 Countries, facilitated 10 strategic partnerships on labor mobility with different countries. Remittance inflows rose by 9.4%, from US \$ 4.5 billion in FY 2023/24 to US \$ 4.96 billion in 2025/26 on track to reach the Ksh. 1 trillion (US \$ 7.7 billion) target by 2027. Further, the Sub-sector strengthened policy, legal and institutional frameworks by drafting the Diaspora Bill, undertaking a midterm review of the Strategic Plan (2023–2027), facilitated posting of 10 officers to Kenya Missions, facilitated career progression training and capacity building of 99 officers and conducted two welfare activities for all staff.

The cumulative recurrent allocation over the period under review was Kshs. 2,560 million, with an expenditure of Kshs. 2,342.5 million, reflecting absorption rates of 91.5%. For the MTEF period 2027/28 – 2029/30, the Sub-sector projects requirements of Kshs. 1,767.9 million, 1,950.5 million and 2,129.0 million respectively.

The Sub-sector faced challenges including: migration risks, human trafficking, and diaspora protection posing serious threats to Kenyan migrants; weak enforcement of labour mobility laws and irregular migration that expose Kenyan workers to exploitative recruitment practices and unsafe working conditions; lack of accurate Diaspora data affecting evidence-based planning and decision-making; and inadequate budgetary allocations and financial constraints hindering delivery of planned diaspora services within set timelines.

This report is structured in six (6) chapters: Chapter One outlines the mandate, vision, mission and strategic objectives; Chapter Two presents program performance for 2023/24 – 2025/26; Chapter Three sets out the priorities and financial projections for 2027/28 – 2029/30; Chapter Four highlights cross-sector linkages, emerging issues and challenges; Chapter Five provides the conclusion; while Chapter Six details recommendations.

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CHAPTER ONE

This section provides the sub sector vision, mission, mandate, strategic objectives and composition of stakeholders.

1.1 Vision and Mission

Vision

An engaged and empowered Diaspora for a competitive and prosperous Kenya

Mission

To champion the protection of Kenya's diaspora rights and welfare, and to mainstream them to National Development

1.3 Strategic Objectives

The following are the State Department's strategic objectives:

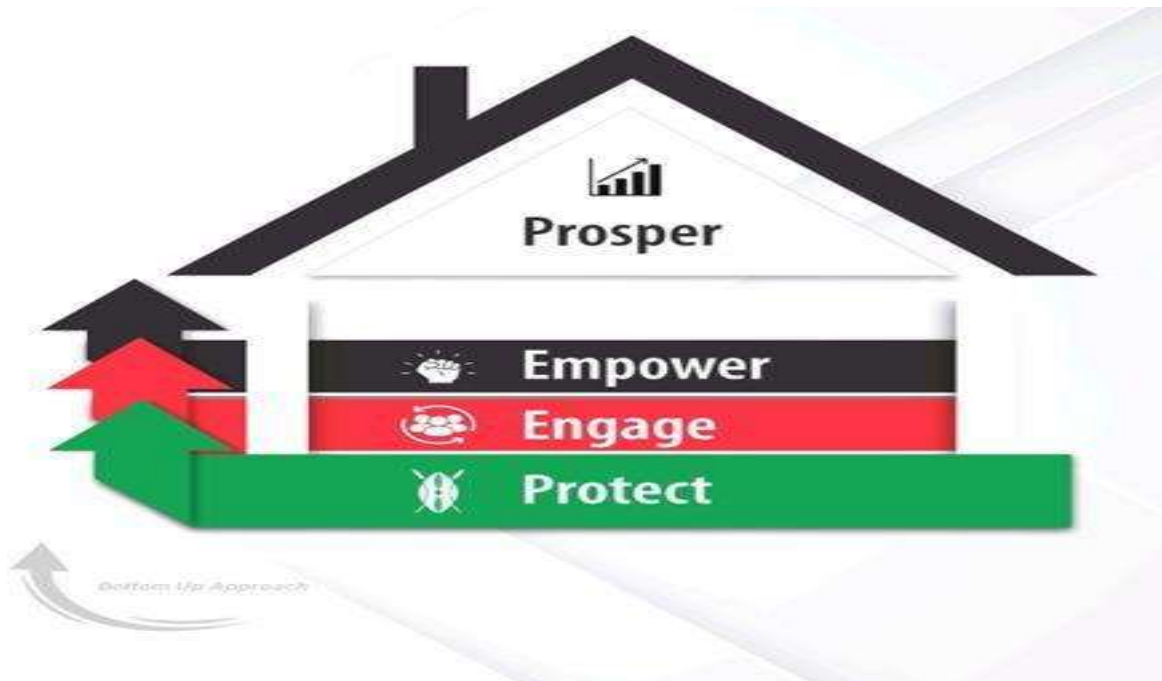
1. Protect the Rights and promote the welfare and interest of Kenyan Diaspora
2. Facilitate Diaspora savings, investments, remittances and Technology transfer
3. Strengthen engagement and partnership with the Kenyan Diaspora:
4. Facilitate placement of Kenyans in the International jobs market, skills and technology transfer and
5. Strengthen Policy, Legal and Institutional frameworks.

1.4 Sub-Sector Mandate

The mandate for the State Department for Diaspora Affairs is derived from the Executive Order No.1 of 2025, outlined as:

- a) Champion the Protection of the rights and promotion of the welfare and interest of Kenyans overseas;
- b) Promotion of continuous dialogue with Kenyans abroad;
- c) Support Kenyans in the diaspora in harnessing more opportunities for employment and enterprise development;
- d) In liaison with other stakeholders promote the participation of Kenya's diaspora in democratic processes in the country;
- e) Develop Incentive framework for Diaspora Remittances;
- f) Harness Diaspora savings, facilitate Foreign Direct Investments (FDI) and Technology transfers;

- g) In liaison with the Ministry of Labour, lead in the negotiation of Bilateral Labor Agreements as part of the nation's Labour Mobility Policy and Global Labour Strategy;
- h) In conjunction with the Ministry of Labour, support the placement of Kenyans abroad; and Institution:
- i) Mainstreaming the Kenyan Diaspora into the national development process.
- j) In liaison with relevant stakeholders, support and aid diaspora investments by providing information on investments opportunities in Kenya.



1.5 Semi-Autonomous Government Agencies

The State Department has two (2) SAGAs, Diaspora Placement Agency (DPA) and Diaspora Investments Support Office (DISO).

1.6 Role of Sub-Sector Stakeholders

In delivering on its mandate, the Sub-sector collaborates with diverse stakeholders whose expectations impact on the resources allocated. The stakeholders are outlined in Table 1.

Table 1: Role of Sub-Sector Stakeholders

Stakeholder	Role	Interests in MTEF budget	Expected Outcome
The People of Kenya (Citizenry)	- The Sub- sector works closely with the people of Kenya to ensure their issues are articulated and included in the development of policies that affect the sub-sector. - Critical in the development and implementation of policies, regulations, standards, and guidelines in the sub-sector for economic development.	- Prudent utilization of resources. - Provision of services - Protection and safeguarding of interests abroad - Education/training opportunities through scholarships and exchange programs - Employment opportunities for Kenyans - Business opportunities for Kenyan suppliers through tenders and bids	- Policies/Services which are responsive to the needs of Kenyans - Bilateral and Labour agreements with countries of destinations of Kenya migrant workers and investors - Scholarships and authenticated academic certificates and other documents that enable education/training and exchange programs abroad - Expanded opportunities abroad and Economic empowerment - Economic empowerment, mainstreaming youth, women and people living with disability
Kenyans in the Diaspora	Collaboration and partnership in promoting, projecting, and protecting Kenya's National interests abroad	Kenyans in the Diaspora	Collaboration and partnership in promoting, projecting, and protecting Kenya's National interests abroad
Ministries, Departments and Agencies (MDAs)	Collaboration & partnership in: - Policies and Acts, - Implementing Government projects - Coming up with Diaspora negotiation, signing and implementing bilateral and multilateral agreements etc	Collaboration and partnership in implementation of Government Projects and Program	- Joint programs for Cooperation - Bilateral Agreements/Memorandums of Understanding
Foreign Missions Abroad	Facilitate Bilateral and Multilateral engagements Facilitate in offering consular services	- Protocol and hospitality services - Diplomatic Immunities and Privileges	- Enhanced bilateral and diplomatic relations - Delivery of consular services - Attract new missions as a diplomatic hub
International Governmental and Non-Governmental Organizations accredited to Kenya	Collaboration and partnership in implementation of Government Projects and Programs	Contributions to the organizations; Administration of host country Agreement; and Governance, Democracy and Human Rights	- Enhanced relations with the organizations; - Attract new NGOs and International Organizations hitherto non-resident in Kenya. - Harnessed international opportunities, technology and FDI
Foreign Governments and other entities	Facilitate Bilateral and Multilateral engagements	- Bilateral and multilateral cooperation frameworks - Cordial relationships and support	- Increased/strengthening relations in tourism, trade and investments, environmental, security and peace at bilateral and multilateral levels; - Development through partnership with respective Governmental development agencies
SDDA staff	Execute the State Department's mandate	Conducive working environment, personal development, mentorship and career progression	- Improved employee satisfaction - Enhanced service delivery
Private sector	- Collaboration in policy making and implementation - Collaboration and partnership in implementation of Government Projects and Programs	Adequate facilitation	- Enhanced private sector participation in SDDA affairs; Access to markets, investments, joint internal/external investment ventures; Increased partnerships and access to markets, investments; and, - Capacity building through benchmarks and partnership with external enterprises
Suppliers	Timely provision of goods and services	Prompt payment for goods and services	- Excellent working relations; - Timely payment for goods and services - Transparency and accountability - Prequalification of suppliers and contractors and tendering
Parliament (National Assembly & Senate)	- Facilitate enactment of requisite legislation - Collaboration and partnership in championing rights and protection of welfare of Kenyans abroad	Accountability of resources allocated	Timely preparation of reports and parliamentary responses (budgets, bills)

County Governments	• Collaboration and partnership in championing rights and protection of welfare of Kenyans abroad • Collaboration in investment opportunities	• Collaboration and partnership in Diaspora awareness creation • Incorporation of County investment opportunities/programs	• Sensitized counties on Diaspora Policy, engagement, relations and bilateral trade/investment/collaborative opportunities; • Informed engagements with stakeholders
Judiciary	• Justice dispensation to Kenyans in diaspora	• Develop appropriate BLAs with host countries • Collaboration when sensitizing Kenyans on rights and welfare	• Justice to Kenyans in diaspora in reasonable time • Exchange sentence programs with Host countries
Development Partners	• Funding • Technology transfer • Knowledge transfer	• Transparency, accountability and value for money. • Proactive engagement.	• Technical and financial support for implementation of projects and programs
Media	• Awareness • Watchdog	• Provide correct data and information on the Diaspora • Updates on the MTEF implementation.	• Publicity and awareness on diaspora matters. • Fair media coverage.
Academia	• Research and development	• Collaboration in research and capacity building. • Policy guidance.	• Knowledge, information and data generation • Research agenda setting. • Supply of skilled human capital.
Diaspora Associations	• Awareness, • Diaspora Welfare • Mobilization, • Advocacy, • Joint implementation	• Accountability • Involvement in the MTEF process • Collaboration on policies and frameworks.	• Flow of data and information. • Implementation of policies and frameworks. • Advocacy, lobbying and representation in various forums in the diaspora.
Private Recruitment agencies	• Recruiting Kenyans for identified jobs in diaspora	• Timely registration of agencies after due diligence • Identifying job opportunities and having proper BLAs that favor Kenyans in diaspora	• Adherence to the laws and agreements governing labour mobility • Efficient delivery of contractual obligations
Banks & Other Financial institutions	• To come up with incentivized products for remittances, savings and FDI for Kenyans in diaspora	• Identify incentivized products for diaspora clientele • Collaboration with other government entities, local and international banks to actualize reduced cost of remittances, Savings and FDI	• Collaboration to reduce the cost of remittances, savings and FDIs

CHAPTER TWO

This chapter presents the Program performance review of the sub sector for the Medium-Term Expenditure Framework (MTEF) period 2023/24 – 2025/26

2.1 Programs and sub-programs

The State Department was funded under one (1) Programme namely, Management of Diaspora Affairs and four (4) sub-programmes: Diaspora Economic, Commercial and Cultural Affairs; Management of Consular Affairs; Diaspora interest abroad; and General Administration, Planning and Support Services.

2.2 Program Performance Review FY 2023/24 – 2025/26

The Program Performance Review provides an overview of the performance against the set targets during the FY 2023/24 - 2025/26 Medium Term Budget (MTB) period. This section outlines key achievements in the delivery of planned outputs during the period under review. The achievements are as highlighted below:

Management of Diaspora Affairs. Under this program, the State Department was able to achieve the following in the period under review:

1. **Repatriation and Evacuation:** 4,928 Kenyans in distress were evacuated and repatriated from over 20 Countries including; Sudan, Laos, Myanmar, Thailand, Malaysia, Cambodia, Lebanon, Saudi Arabia, UAE, Tanzania, Qatar, Russia, South Africa, India, Switzerland, Iran, Sierra Leone, Kingdom of Jordan, United Kingdom, Australia, Egypt, Spain and Somalia among others. Through repatriation and evacuation, the Government protects the lives of kenyan by reducing psychological and financial burden of the kenyan diaspora in crisis as well as providing a structured path back home.



Photo: A section of Kenyan evacuees from South Africa in a briefing session by SDDA staff at JKIA

2. **Counselling:** The State Department provided Counselling, psychological first aid and psycho-social support services to over 1,569 Kenyans in distress (medical evacuees, emergency crisis evacuees) and their families through consular visits, consular outreaches, evacuations, repatriations and walk ins.
3. **Mobile Consular Services (MCS):** The State Department offered Mobile Consular Services in liaison with other stakeholders to 9,548 Kenyans in the diaspora in over 50 countries, including; Namibia, Spain, Norway, Germany, USA, Canada, South Korea, Saudi Arabia, Oman, Malta, Mozambique, South Africa, Uganda, Ethiopia, Cyprus, Switzerland, Australia, New Zealand, Thailand, South Korea, Sweden and Finland among others. The services included; Facilitating processing of identity cards, passports, birth certificates, application for citizenship, document attestation, declaration of dual citizenship, police clearance and emergency travel certificates.



Photo: Mobile Consular services offered to Kenyans in Spain

4. **Consular Visits:** The Department conducted consular visits to Kenyans in prisons, detention centers and deportation centers in 16 countries including; Dubai, Qatar, Indonesia, South Africa, China and Lebanon among others. The visits aim to champion protection of the rights of the Kenyan diaspora, while ensuring fair legal treatment and maintain communication with families back home.
5. **Diaspora Voting:** The State Department held strategic engagements with the Independent Electoral and Boundaries Commission (IEBC) commissioners and secretariat. The engagements aimed at ensuring progressive participation of the Diaspora in political processes, especially the 2027 general elections.



Photo: PS Roseline Njogu (Centre left) and IEBC Vice Chairperson, Ms. Fahima Abdallah (Centre right) during engagements with the IEBC Commissioners and secretariat

6. **Diaspora Engagement:** The Kenyan diaspora were engaged through State and High-Level visits in 48 Countries including; USA, South Africa, Japan, Australia, Finland, South Korea, Germany, China, India, Switzerland, Saudi Arabia, Austria, Egypt, Hungary, Qatar, UAE, UK and Brazil among others. The engagements provided a platform for addressing key issues facing the Kenyan diaspora e.g Provision of consular services, participation in the electoral process, student welfare issues and access to marriage services among others. The engagements also helped in disseminating Government policies and programmes for inclusion of the diaspora in national development.



Photo: PS Roseline Njogu (Centre) during a diaspora engagement with Kenyans in Canberra, Australia.

Strategic Partnerships: The State Department has spearheaded a shift toward ethical, safe and orderly labour mobility through facilitating negotiation and signing of ten (10) strategic partnerships on labour mobility with potential employers/countries. The partnerships will help Kenya to expand legal employment pathways, boost economic remittances, and facilitate targeted skills transfer. They include: A comprehensive Mobility and Migration Partnership Agreement with Germany; An MoU with Austria on Mobility and Migration; An MoU with UK's HOPS labour solutions (a UK-based agricultural recruitment agency) for Job Placement of Kenyan seasonal workers under Mkulima Majuu Programme; An agreement with Friedrich Naumann Foundation (Germany) on remote jobs; An MoU with GR8 Employment Solutions and Training Limited of Jersey Island on promotion of employment opportunities; An MoU with the State of Nebraska (USA) on Diaspora Diplomacy, Students and Apprenticeship Training, Skills and Technology Transfer and Cultural Exchange; Two (2) MoUs with Shimizu Corporation (Japan) on advancing skills, innovation, and global collaboration with the University of Nairobi (UoN) and the Technical University of Kenya (TUK); A Letter of Intent with Canada on labour mobility and a Letter of Intent with Germany Industry and Commerce for Eastern Africa (AHK Eastern Africa). Additionally, the Department facilitated the signing of an MoU with Armenia on Diaspora Cooperation where the agreement will strengthen diaspora engagement, youth cooperation, cultural exchange, and knowledge sharing between the two countries.

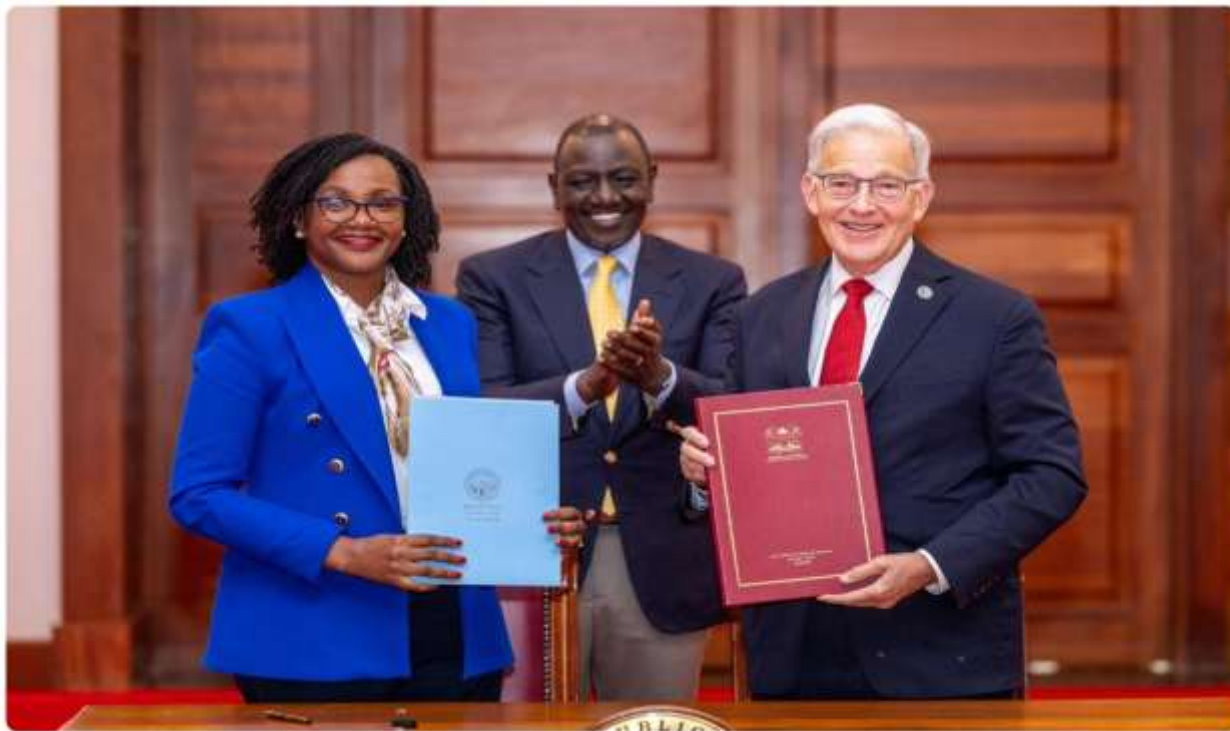


Photo: President William Ruto (Centre) witnessing signing of an MoU at State House, Nairobi between PS Roseline Njogu (left) and Nebraska Secretary of State Robert B. Evnen (Right)

7. **Diaspora Job Fairs/Town Hall Meetings:** The State Department conducted ten (10) Diaspora Job Fairs/Town hall meetings under the Diaspora *Mashinani* initiative in seven (7) Counties; Meru (3), Uasin Gishu (1), Mombasa (1), Nairobi (3), Vihiga (1), Kwale (1) and Embu (1). The job fairs/town hall meetings offered an opportunity for kenyans to get information on safe and secure labour migration pathways and how to access opportunities both locally and internationally. They also offered an opportunity for onsite recruitment through the private recruitment agencies which are licensed and registered by the National Employment Authority (NEA)
8. **Publicity and awareness creation:** The State Department sensitized Kenyans on its mandate, activities and initiatives through the media (Television, Radio & social media). The sensitization is part of deliberate effort by the Government to address public concerns on the welfare and rights of the Kenyan diaspora.



PHOTO:PS State Department for Diaspora Affairs during KBC News Check and Radio Generation Media Interviews

9. **Training and Capacity building:** The Department offered training under three categories namely; Promotional courses (SLDP, SMC & SSDC), Professional courses (ICPAK, IHRM & KISM) and Skills development programmes. In the review period 133 officers were trained on skills development programs, 53 officers trained on SLDP/SMC/SSDC and 58 trained on Foreign Service Induction Course.
10. **Internship and Youth opportunities:** The State Department engaged a total of 152 youth in industrial attachment (109) and internship (43) interns from various learning institutions and the Public Service Commission respectively. The two programmes provided students and recent graduates with hands-on experience, practical skills and exposure in the different career paths.

Table 2.1 below presents the key outputs that the Sub-Sector sought to achieve in the period being reviewed, the indicators that were used to measure the outputs, the planned targets for the respective financial years, the achievements made and the reasons for variances where present.

Table 2.1: Analysis of Program Targets and Achieved targets.

Programme	Key Outputs	Key Performance Indicators	Planned Targets			Achieved Targets			Remarks
			2023/ 24	2024/ 25	2025/ 26	2023/ 24	2024/ 25	2025/ 26	
Programme 1: Management of Diaspora and Consular Affairs									
Sub Programme 1.1: Diaspora Economic, Commercial and Cultural Affairs	Diaspora Welfare services	No. of Kenyans abroad facilitated through Mobile Consular services	7000	1500	2000	7367	1,871	310	310 Kenyans served in four (4) countries; Namibia (49), Spain (123), USA (60) and Norway (78)
		% of reported distress cases facilitated for repatriation and evacuation	100	100	100	100	100	100	The State Department facilitated Repatriation and evacuation of 904 Kenyans in distress and mortal remains. These included; repatriation of 82 mortal remains of deceased Kenyans, repatriation of 583 victims of human trafficking/smuggling from Myanmar, Cambodia, Lebanon, India, Qatar, Iran and Russia and evacuation of 239 Kenyans in distress from Cambodia and South Africa.
		No. of high-level consular visits undertaken	4	4	5	4	4	6	Consular visits undertaken in six (6) countries - Dubai, Qatar, Indonesia, Russia, Malaysia and South Africa
		No. of diaspora resource centres established and operationalized	-	2	2	-	0	1	One (1) diaspora resource centre (Safe house) established in Thailand
		No. of Countries where Kenyan diaspora has been sensitized on Diaspora welfare matters	-	-	5	-	-	7	Kenyans were sensitized on Diaspora welfare matters in seven (7) Countries; Saudi Arabia, Spain, USA, Namibia, Ireland, Mozambique and UAE.
		No. of welfare checks on diaspora domestic workers undertaken	-	-	4	-	-	5	Five (5) welfare checks done to address the welfare needs of Kenyans living in Saudi Arabia .
		% of Implementation of the Human Trafficking Sensitization Plan	-	-	100	-	-	100	Undertook capacity Building forums of Kenyans on matters of Human trafficking in Mombasa and Kwale counties at the Coast region.

Programme	Key Outputs	Key Performance Indicators	Planned Targets			Achieved Targets			Remarks
			2023/ 24	2024/ 25	2025/ 26	2023/ 24	2024/ 25	2025/ 26	
									Undertook one (1) sensitization forum of Staff in the Welfare & Rights Division on Human trafficking
		No. of country specific Diaspora legal aid Frameworks developed	-	-	3	-	-	0	Draft legal aid framework for Saudi Arabia in place.
Sub Programme 1.2: Management of Consular Affairs	Diaspora involved in National development	No. of Diaspora engagement meetings during outbound State & high-level visits	4	4	8	21	13	9	Diaspora engagement undertaken in Russia, Qatar, Australia, USA, S/Africa, Japan, Finland, South Korea and UK
		% level of Policies/legislation/Initiatives subjected to diaspora participation	-	-	100	-	-	100	The Department subjected nine (9) policies, bills and guidelines to diaspora participation including; Statistics Bill 2026, National Development Bill & Social Protection Regulations among others.
		No. of engagements on government social sector initiatives (SHA, NSSF, Housing)	-	-	5	-	-	4	Held four (4) Diaspora engagements with Kenyans abroad in Africa, Middle East, Europe and Australasia on Government social sector initiatives
		No. of engagements on Progressive diaspora voting	-	1	1	-	2	1	The Department held an engagement meeting with IEBC commissioners and secretariat on progressive participation of the Diaspora in political processes, especially the 2027 general elections.
		No. of Philanthropic activities undertaken in collaboration with Kenyans in Diaspora	2	2	2	1	2	4	Four (4) Philanthropic activities undertaken: Mombasa Medical Camp, Chiromo Hospital, Doki's Advice Medical Camp in Siaya and Machakos County
		No. of MoUs negotiated and signed on Diaspora cooperation	-	-	4	-	-	1	One (1) MoU with Armenia signed
	Diaspora lounge	No. of lounges	-	-	1	-	-	0	Work in progress
	Annual Jamhuri Awards for Exemplary Diaspora Kenyans	Annual Jamhuri Diaspora Awards hosted	1	1	1	1	1	0	Target not achieved due to budgetary constraints

Programme	Key Outputs	Key Performance Indicators	Planned Targets			Achieved Targets			Remarks
			2023/ 24	2024/ 25	2025/ 26	2023/ 24	2024/ 25	2025/ 26	
Sub Programme 1.3: Diaspora Interest Abroad	Diaspora Savings and Investments	No of engagements on championing for diaspora bonds	-	1	1	-	1	1	SDDA held stakeholder meeting with the National Treasury on establishment of the bond.
		% level of Operationalization of Diaspora Investment Support Office (DISO)	-	-	50	-	-	25	Developed the legal notice and HR instruments and submitted them to the AG and Public Service Commission respectively
		No of Conferences on Remittances and Investments Hosted	-	1	1	-	3	1	- Diaspora Conference & Dinner 2026
		No. of meetings held with key stakeholders to lobby for establishment of Diaspora-specific investment products	4	12	12	1	12	8	Meetings held with Kitui County, KNBS, CBK, ABSA Bank, KNCCL, Affordable Housing Board, Foreign Commom Wealth and Development Office, SASRA
		No. of Diaspora Remittance survey undertaken	-	-	1	-	-	0	Target not fully achieved.
		No. of investment expos to mobilize Diaspora investments and savings held.	-	2	2	-	-	2	-Diaspora investment forum in Arusha - Diaspora Investment forum – Dar -es salaam
	International Labour Mobility facilitated	No. of strategic partnerships (MoUs, BLAs) with potential employers/countries negotiated and concluded	2	2	3	3	5	5	- Signed MoU btn Kenya - State of Nebraska - Signed MoU btn Kenya (UoN) – Japan (Shimizu Corporation) - Signed MoU btn Kenya (TUK) – Japan (Shimizu Corporation) - Letter of Intent signed with Canada on labour mobility - Letter of Intent signed with Germany Industry and Commerce for Eastern Africa (AHK Eastern Africa)
		% level Operational Diaspora Placement Agency	-	50	50	-	35	25	Developed the legal notice and HR instruments and submitted them to the AG and Public Service Commission respectively
		No. of Diaspora Job fairs/Town halls conducted	-	4	4	2	5	3	SDDA conducted Job Fairs / Town Halls in three (3) regions (Central, Rift Valley and Coast Region).

Programme	Key Outputs	Key Performance Indicators	Planned Targets			Achieved Targets			Remarks
			2023/ 24	2024/ 25	2025/ 26	2023/ 24	2024/ 25	2025/ 26	
		No. of Pre-departure orientation/trainings for diaspora workers undertaken	-	-	4	-	-	5	Conducted five (5) pre-departure orientation/training for Diaspora workers going to Russia, USA, Canada, Israel and Barbados
		No. of Mutual recognition of qualification agreements (MRQAs) negotiated and concluded	-	-	2	-	-	0	Target not achieved
Sub-programme 1.4: General Administration, Planning and Support Service	Diaspora Bill formulated	% of completion	-	-	50	-	-	0	Target not achieved. The Bill is under development.
	Administration and Support Services	No. of officers capacity built and trained on Career progression courses	23	115	192	33	119	99	99 staff were trained and capacity built as follows: Skills development program-59 SLDP/SMC/SSDC-20 Sign language-2 ICPAK-5 IHRM – 4 KISM – 3 Public Relations and Customer Care-6
		No. of youth offered Internships/Industrial attachments opportunities	50	30	30	41	64	47	47 youth engaged in industrial attachment (34) and Internships (13)
		No. of staff wellness activities conducted	3	2	2	4	2	2	Staff participated in the Faraja Cancer Run/Walk and a webinar on mental wellness

2.2 Expenditure Trend Analysis for the Financial Years FY 2023/24 - 2025/26

This section provides an analysis of Vote R1054, the State Department for Diaspora Affairs recurrent expenditure trends for the Financial Years 2023/24 – 2025/26 Medium Term Budget period.

2.3.1 Sub-Sector Overall Allocation

During the period under review, the State Department had a cumulative budgetary allocation of Kshs 2,560.0 million out of which Ksh. 1,187.7 million, Ksh. 613.7 million and Ksh. 758.6 million were allocations for the Financial year 2023/24, 2024/25 and 2025/26 respectively.

The analysis of the actual financial performance of the State Department in the period under review is as tabulated below:

Summary of Financial Performance for the Financial Years 2023/24 – 2025/26			
Financial Year	Approved (Kshs)	Actual Expenditure (Kshs)	Percentage
2023/2024	1,187.7	1,024.6	86.3%
2024/2025	613.7	568.1	92.6%
2025/2026	758.6	749.8	98.8 %

2.3.2 Analysis of Recurrent Expenditure by Sector and Vote

In the Financial Year 2023/24, the approved recurrent budget was Ksh. 1,187.7 million, out of which Ksh. 1,024.6 million was utilized translating to 86.3% absorption rate while in the Financial Year 2024/25 the approved budget was Ksh 613.7 million out of which Ksh. 568.1 million was utilized translating to an absorption rate of 92.6%. In the financial year 2025/26 the approved budget was Ksh. 758.6 million out of which Ksh. 749.8 million was utilized translating to an absorption rate of 98.8%.

The detailed analysis of the recurrent vote is shown in the table 4.2 below.

Table 4.2: Analysis of Recurrent Expenditure (Ksh. Million)

Sector: Public Administration and International Relations						
Vote:1054						
Economic Classification	Approved Estimates			Actual Expenditures		
	2023/24	2024/25	2025/26	2023/24	2024/25	2025/26
Gross	1,187.7	613.7	758.6	1,024.6	568.1	749.8
AIA	-	-	-	-	-	-
NET	1,187.7	613.7	758.6	1,024.6	568.1	749.8
Compensation to employees	172.0	232.1	186.3	97.2	231.1	186.3
Transfers	-	-	-	-	-	-
Other Recurrent	1,015.7	381.6	572.3	927.4	336.9	563.5
Of Which						

<i>Utilities</i>	3.9	0.5	1.9	3.0	0.4	1.7
<i>Rent</i>	34.0	69.6	69.6	31.3	68.4	69.6
<i>Insurance</i>	-	-	-	-	-	-
<i>Subsidies</i>	-	-	-	-	-	-
<i>Gratuity</i>	-	5.7	-	-	5.7	-
<i>Contracted Guards & Cleaners</i>	3.3	12.3	9.1	3.2	2.7	8.9
<i>Others Specify</i>	974.6	293.5	491.7	890.0	259.9	483.3

2.3.3 Analysis of Development Expenditure by Sector and Vote

The State Department did not have any Development/Capital expenditure in the period under review.

Table 4.3 Analysis of Development Expenditure Approved Budget Vs Actual Expenditure (Ksh. Million)

Sector: Public Administration and International Relations							
Vote and Vote Details	Description	Approved budget Allocation			Actual Expenditures		
		2023/24	2024/25	2025/26	2023/24	2024/25	2025/26
1054: State Department for Diaspora Affairs	Gross	-	-	-	-	-	-
	GOK	-	-	-	-	-	-
	Loans	-	-	-	-	-	-
	Grants	-	-	-	-	-	-
	Local AIA	-	-	-	-	-	-

2.3.4 Analysis of Programme/ Sub-Programme Expenditure for FY 2023/24-2025/26

In the period under review, the total allocation for the State Department was Ksh. 2,560.0 million out of which Ksh. 1,187.71 million was allocation for FY 2023/24, Ksh. 613.70 million for FY 2024/25 and Ksh. 758.6 million for FY 2025/25 respectively.

The total cumulative expenditure against allocation for the period under review was Ksh. 2,342.5 million in which Ksh. 1,024.6 million being expenditure for F.Y 2023/24, Ksh. 568.1 million for F.Y 2024/25 and Ksh. 749.8 million for FY 2025/26 respectively.

The total allocation for the Programme was Ksh. 2,560.0 and a total expenditure of Ksh. 2,342.5 million being 91.5 % of the total absorption for the period under review.

Table 4.4: Analysis of Programme Approved Budget Vs Actual Expenditure (Ksh. Million)

Programme Details	Approved Budget			Actual Expenditure		
	2023/24	2024/25	2025/26	2023/24	2024/25	2025/26
Programme 1: Management of Diaspora Affairs						
Sub-Programme 1.1: Diaspora Economic, Commercial and Cultural Affairs	100.7	217.8	317.7	105.7	178.5	314.1
Sub-Programme 1.2: Management of Consular Services	55.3	61.0	44.7	28.8	43.1	44.2
Sub-Programme 1.3: Diaspora Interest Abroad	14.4	42.2	33.1	14.2	38.0	32.7
Sub-Programme 1.4: General Administration, Planning and Support Services	972.7	292.7	363.1	875.9	308.4	358.8
Total for the Programme 1	1,143.0	613.7	758.6	1,024.6	568.1	749.8
GRAND TOTAL	1,143.0	613.7	758.6	1,024.6	568.1	749.8

2.3.5 Analysis of Programme by Economic Classification 2023/24-2025/26

In the period under review, the Programme total recurrent allocation was Ksh. 2,560.0 million out of which Kshs. 1,619.5 million was for use of goods & services, Kshs. 590.4 million for compensation of employees and Ksh. 350.1 million for other recurrent expenditure. The total utilization of the allocation for the same period was Ksh. 2,342.5 million out of which Kshs.1,496.2 million was for the use of goods, Ksh. 514.6 million was for compensation of employees and Ksh. 331.7 million for other recurrent expenditure. The absorption rate of the total allocated funds for use of goods & services was 92.3 %, for compensation of employees 87.2 % while for other recurrent expenditures was 94.7%.

Table 4.5 below shows the Expenditure Analysis by Economic Classification for the programme and corresponding sub-programmes in the Sub-sector.

Table 4.5: Analysis of Programme Approved Budget Vs Actual Expenditure (Ksh. Million)

Economic classification	Approved Estimates			Actual Expenditures		
	2023/24	2024/25	2025/26	2023/24	2024/25	2025/26
Programme1: Management of Diaspora Affairs						
Recurrent Budget	1,187.7	613.7	758.6	1,024.6	568.1	749.8
Compensation to Employees	172.0	232.1	186.3	97.2	231.1	186.3
Use of Goods and Services	742.2	347.5	488.9	667.9	305.4	481.9

Current Grants and other transfers	-	-		-		
Other Recurrent	273.5	34.1	83.4	259.5	31.5	81.6
Capital Expenditure	-	-	-	-	-	-
Acquisition of Non-Financial Assets	-	-	-	-	-	-
Capital Grants and Transfers to Government Agencies	-	-	-	-	-	-
Other development	-	-	-	-	-	-
TOTAL PROGRAMME 1	1,187.7	613.7	758.6	1,024.6	568.1	749.8
TOTAL VOTE	1,187.7	613.7	758.6	1,024.6	568.1	749.8

2.3.6 Review of Pending Bills for the FY 2023/24-2025/26

During the period under review, the State Department incurred pending bills amounting to Ksh. 70.6 million.

Recurrent Pending Bills

In the Financial Years 2023/24, 2024/25 and 2025/26, the State Department had pending bills under the recurrent expenditure arising out of budget constraints. The summary of the recurrent pending bills is indicated in annex 4D below:

Annex 4D: Review of Pending Bills (KSh. Million)

Type/Nature	Due to Lack of Exchequer (Ksh.Mn)			Due to Lack of Provision (Ksh.Mn)		
	2023/24	2024/25	2025/26	2023/24	2024/25	2025/26
1.Recurrent	-	-	-	35.3	22.8	12.5
Compensation of employees	-	-	-	-	-	-
Use of goods and services e.g utilities, domestic or foreign travel etc.	-	-	-	35.3	22.8	12.5
Social benefits e.g NHIF, NSSF	-	-	-	-	-	-
Other expense	-	-	-	-	-	-
2.Development	-	-	-	-	-	-
Acquisition of non-financial assets	-	-	-	-	-	-
Use of goods and services	-	-	-	-	-	-
Other (fencing of land & repair of store)	-	-	-	-	-	-
Total Pending Bills	-	-	-	35.3	22.8	12.5

CHAPTER THREE

Medium Term Priorities and Financial Planning for The MTEF Period 2027/28 - 2029/30

This sub-sector report provides the budget proposal for the period for FY 2027/28 - 2029/30 and it is prepared under the Medium-Term Expenditure Framework which adopts the Program Based Budgeting in line with the Public Finance Management Act (PFMA), 2012.

3.1 Prioritization of Programmes and Sub-Programmes

This section presents the sub sector targets, outputs, budget priorities and projections for the Medium-Term Expenditure Framework Period for FY 2027/28 - 2029/30.

3.1.1. Programmes and their Objectives

The State Department's Program, its objective and strategic contribution is as elaborated below:

Programme	Objective	Strategic Contribution
Management of Diaspora Affairs	To protect, engage, empower and prosper the Kenyan Diaspora.	i. Improved Diaspora Welfare and Rights ii. Increased Diaspora jobs mobility, jobs placements, skills and technology transfers iii. Increased Diaspora Savings, Investments, and Remittances iv. Strengthened Diaspora engagement and partnerships v. Strengthened Policy, Legal and Institutional Framework

3.1.2 Programmes, Sub-Programmes, Expected Outcomes, Outputs and KPIs

Table 3.2 below presents the Programmes, Sub-Programmes, expected Outcomes, outputs and Key Performance Indicators for 2025/26 target and actual achievement. The baseline targets for 2026/27 and targets the Sub-sector will pursue over the 2027/28 - 2029/30 financial years are also presented.

Table 3.2 Programs, Sub-Programs, Outcomes, Outputs and KPIs

The table below presents the Programs, expected Outcomes, outputs and Key Performance Indicators for the baseline targets for 2026/27 and targets the State Department will pursue over the MTEF period 2027/28 - 2029/30.

Programme	Delivery Unit	Key output	Key Performance Indicators	Target 2025/26	Actual Achievement 2025/26	Target (Baseline) 2026/27	Target 2027/28	Target 2028/29	Target 2029/30
Programme 1: Management of Diaspora Affairs									
Programme outcome: Improved Service Delivery									
SP 1: Diaspora Economic, Commercial and Cultural Affairs	Diaspora Welfare Division	Diaspora Welfare Services	No. of Kenyans abroad facilitated through Mobile Consular services	2500	310	2500	2500	3000	3500
			No. of high-level consular visits undertaken	5	9	5	6	8	10
			No of diaspora resource centres established and operationalized	2	1	2	2	2	2
			% of distress cases facilitated for repatriation and evacuation	100	100	100	100	100	100
			No of Countries where Kenyan diaspora has been sensitized on Diaspora welfare matters	5	5	5	10	10	10
			No. of welfare checks on diaspora domestic workers undertaken	4	5	4	4	4	4
			% of Implementation of the Human Trafficking Sensitization Plan	100	100	100	100	100	100

Programme	Delivery Unit	Key output	Key Performance Indicators	Target 2025/26	Actual Achievement 2025/26	Target (Baseline) 2026/27	Target 2027/28	Target 2028/29	Target 2029/30
			No. of country specific Diaspora legal aid Frameworks developed	3	4	4	3	3	3
			No. of countries with high distress cases offered wellness outreach programs	5	4	4	4	4	4
Sub-Program 2: Management of Consular Services	Diaspora Liaisons and Partnerships Division	Diaspora involved in National development	% level of Policies/legislation/Initiatives subjected to diaspora participation	100	100	100	100	100	100
			No. of engagements on government social sector initiatives (SHA, NSSF, Housing)	5	4	5	5	5	5
			No. of Philanthropic activities undertaken in collaboration with Kenyans in Diaspora	2	4	2	2	2	2
			No. of regions professional caucus townhalls undertaken	-	-	-	5	5	5
			No. of MoUs negotiated and signed on Diaspora cooperation	4	1	4	2	2	2
			% operationalization of diaspora lounge	-	-	50	100		-

Programme	Delivery Unit	Key output	Key Performance Indicators	Target 2025/26	Actual Achievement 2025/26	Target (Baseline) 2026/27	Target 2027/28	Target 2028/29	Target 2029/30
			Annual Jamhuri Diaspora Awards hosted	1	0	1	1	1	1
Sub-Program 3: Diaspora Interest Abroad	Diaspora Savings, Investment and Remittances Division	Diaspora Savings and Investments	% level of Operationalization of Diaspora Investment Support Office (DISO)	50	25	25	50	100	-
			No of Conferences on Remittances and Investments Hosted	1	1	1	1	1	1
			No. of international Diaspora Investment fora held	-	-	2	2	2	2
			No. of investment expos to mobilize Diaspora investments and savings held.	2	2	2	3	4	4
			No. of National Remittances Stakeholders Network (NRSN) forum organized	1	1	1	1	1	1
	Diaspora Skills and Expertise Division	International Labor Mobility Facilitated	No. of strategic partnerships (MoUs, BLAs) with potential employers/countries negotiated and concluded	3	5	5	4	4	4
			Level (%) Operational Diaspora Placement Agency	50	25	25	50	100	-

Programme	Delivery Unit	Key output	Key Performance Indicators	Target 2025/26	Actual Achievement 2025/26	Target (Baseline) 2026/27	Target 2027/28	Target 2028/29	Target 2029/30
			No. of Diaspora Job fairs/Town halls conducted	4	3	4	4	4	4
			No. of pre-departure orientation/trainings for diaspora workers undertaken	4	5	4	4	4	4
			No. of Mutual recognition of qualification agreements (MRQAs) negotiated and concluded	2	0	1	1	1	1
			No. of countries Global labor market analysis undertaken	3	0	4	4	4	4
			No. of countries labor opportunities identified and filled	-	-	4	4	4	4
Sub-Program 4: General Administration, Planning and Support Service	Support Divisions	Diaspora Bill formulated and submitted.	% of completion	50	0	25	50	100	
		Career progression training and Capacity building of Departments staff conducted	No. of officers trained	192	99	100	100	100	100

Programme	Delivery Unit	Key output	Key Performance Indicators	Target 2025/26	Actual Achievement 2025/26	Target (Baseline) 2026/27	Target 2027/28	Target 2028/29	Target 2029/30
		Diaspora Officers posted to Kenya Missions	Number of officers posted	10	10	10	10	10	10
		Monitoring and Evaluation	No. of Reports	2	1	2	2	2	2

3.1.3 Programs by Order of Ranking

RECURRENT VOTE

In the Recurrent Vote, the following is a prioritized list of projects and programs that the sub sector will undertake during the 2027/28 to 2029/30 Medium Term Expenditure Framework Period:

1. Facilitate evacuations and repatriation of Kenyans in distress on request
2. Develop the Kenya Diaspora bill
3. Establish and operationalize the Diaspora Placement Agency and Diaspora Investment Support Office
4. Posting of Diaspora officers to selected missions abroad to enhance service delivery to the Diaspora
5. Facilitate Mobile Consular Services (MCS) in selected countries in a bid to bring consular services closer to Kenyans abroad
6. Undertake job fairs countrywide to sensitize Kenyans on safe labor pathways
7. Training and capacity building of staff through promotional courses, management development programs and knowledge enhancement courses
8. Operationalize and equip six (6) diaspora resource centers in select missions abroad to safeguard the welfare and rights of Kenyans
9. Engage with the Kenyan Diaspora during outbound State & high-level visits on various issues including opportunities for investments, remittances and welfare.
10. Initiate and facilitate negotiation of Strategic partnerships on labour migration & mobility with various countries for job opportunities and skills transfer.
11. Conduct the annual monitoring and evaluation exercise to assess the efficiency and effectiveness of service delivery.
12. Undertake high level consular visits to regions where there are major consular issues with a view of taking corrective action
13. Undertake pre-departure orientation for persons going abroad
14. Undertake staff welfare programs

3.1.4. Resource Allocation Criteria

The sub sector's resource allocation criteria for the Financial Year 2027/28 and the medium term will be informed by the Linkage of Programs to the Bottom-Up Transformative Agenda (BETA) as an enabler, Fourth Medium Term Plan (2023 – 2027) of Kenya Vision 2030 and other Government policies. Further, the allocation will be guided by Government's focus on creating jobs, eradicating hunger, improving foreign exchange balances, inclusive growth, poverty reduction initiatives, employment creation as well as youth and women empowerment. Programs with a high inclination towards the above will be given priority for purposes of stimulating economic growth and development.

In addition, the sub-sector will give priority to programs that comply with Presidential directives and Cabinet decisions, Government's obligations in the fulfilment of its legal and other mandatory

requirements such as compensation to employees, clearance of pending bills, rent, utilities, contracted services and subscriptions to international organizations.

3.1.5 Analysis of Resource Requirement versus Allocation

During the medium-term period 2027/28 - 2029/30, the sub sector requires Kshs. 1,746.2million, Ksh.1,965.1 million and Ksh. 2,059.7 in the FY 2027/28, FY 2028/29 and FY 2029/30 respectively to implement its priorities. The breakdown for this expenditure is given in tables 3.3 below.

Table 3.3: Sector & Sub-Sector Recurrent Requirements/ Allocation (Amount Ksh. Million)

Vote Details	Economic Classification	Approved Estimates	Requirement				Allocation		
		2026/27	2027/28	2028/29	2029/30	2027/28	2028/29	2029/30	
1054	Gross	817.3	1,746.2	1,965.1	2,059.7	-	-	-	
	AIA	-	-	-	-	-	-	-	
	NET	817.3	1,746.2	1,965.1	2,059.7	-	-	-	
	Compensation to Employees	264.3	282.4	290.9	299.6	-	-	-	
	Grants and Transfers	97.0	297.0	400.0	480.0	-	-	-	
	Other Recurrent	456.0	1,166.8	1,274.2	1,280.1	-	-	-	
	Of Which								
	Utilities	1.9	1.9	1.9	1.9				
	Rent	69.6	69.6	69.6	69.6				
	Insurance	-	-	-	-	-	-	-	
	Subsidies	-	-	-	-	-	-	-	
	Gratuity	-	-	-	-	-	-	-	
	Contracted Guards & Cleaners Services	9.1	9.1	9.1	9.1				
	Others	375.3	1,086.2	1,193.6	1,199.5	-	-	-	

Table: 3.5 Analysis of Programme and Sub-Programmes (Current and Capital) Resource Requirements (Ksh. Million)

Programmes	Approved Estimates			Projection (Requirement)								
	2026/27			2027/ 28			2028/29			2029/30		
	Current	Capital	Total	Current	Capital	Total	Current	Capital	Total	Current	Capital	Total
Programme 1: Management of Diaspora Affairs	817.3	-	817.3	1,746.2	-	1,746.2	1,965.1	-	1,965.1	2,059.7	-	2,059.7
Sub-Programme 1.1: Diaspora Economic, Commercial and Cultural Affairs	244.9	-	244.9	767.8	-	767.8	871.6	-	871.6	873.8	-	873.8
Sub-Programme 1.2: Management of Consular Services	60.6	-	60.6	67.8	-	67.8	70.1	-	70.1	72.3	-	72.3
Sub-Programme 1.3: Diaspora Interest Abroad	152.0	-	152.0	454.5	-	454.5	559.5	-	559.5	641.6	-	641.6
Sub-Programme 1.4: General Administration, Planning and Support Services	359.7	-	359.7	456.1	-	456.1	463.9	-	463.9	472.0	-	472.0
Total Vote	817.3	-	817.3	1,746.2	-	1,746.2	1,965.1	-	1,965.1	2,059.7	-	2,059.7

TABLE 3.6: Analysis of Programmes and Sub Programmes (Current and Capital) Resource Allocation (Amount Ksh Million)

Programmes	Approved Budget			Allocation								
	2026/27			2027/28			2028/29			2029/30		
	Current	Capital	Total	Current	Capital	Total	Current	Capital	Total	Current	Capital	Total
Programme 1: Management of Diaspora Affairs	817.3	-	817.3	-	-	-	-	-	-	-	-	-
Sub-Programme 1.1: Diaspora Economic, Commercial and Cultural Affairs	244.9	-	244.9	-	-	-	-	-	-	-	-	-
Sub-Programme 1.2: Management of Consular Services	60.6	-	60.6	-	-	-	-	-	-	-	-	-
Sub-Programme 1.3: Diaspora Interest Abroad	152.1	-	152.1	-	-	-	-	-	-	-	-	-
Sub-Programme 1.4: General Administration, Planning and Support Services	359.7	-	359.7	-	-	-	-	-	-	-	-	-
Programme 2: Management of Diaspora and Consular Affairs	817.3	-	817.3	-	-	-	-	-	-	-	-	-
TOTAL VOTE	817.3	-	817.3	-	-	-	-	-	-	-	-	-

Table 3.7: Program and Sub-Programs by Economic Classification (Amount Ksh.Million)

	Baseline Estimates	Resource Requirement			Resource Allocation		
Economic Classification	2026/27	2027/28	2028/29	2029/30	2027/28	2028/29	2029/30
PROGRAMME 1: Management of Diaspora Affairs							
Current Expenditure	817.3	1,746.2	1,965.1	2,059.7	-	-	-
Compensation of Employees	264.3	282.4	290.9	299.6	-	-	-
Use of Goods and Services	371.9	1,113.6	1,206.2	1,211.3	-	-	-
Grants and other transfers	97.0	297.0	400.0	480.0	-	-	-
other recurrent	84.1	53.2	68.0	68.8	-	-	-
Capital Expenditure	-	-	-	-	-	-	-
Acquisition of non-financial Assets	-	-	-	-	-	-	-
capital grants to Government Agencies	-	-	-	-	-	-	-
other development	-	-	-	-	-	-	-
TOTAL PROGRAMME 1: Management of Diaspora Affairs	817.3	1,746.2	1,965.1	2,059.7	-	-	-
Sub-Programme 1.1 Diaspora Economic, Commercial and Cultural Affairs							
Current Expenditure	244.9	767.8	871.6	873.8	-	-	-
Compensation of Employees	55.8	60.3	62.3	64.3	-	-	-
Use of Goods and Services	184.0	688.3	776.0	776.1	-	-	-
Grants and other transfers	-	-	-	-	-	-	-
other recurrent	5.1	19.2	33.3	33.4	-	-	-
Capital Expenditure	-	-	-	-	-	-	-
Acquisition of non-financial Assets	-	-	-	-	-	-	-
capital grants to Government Agencies	-	-	-	-	-	-	-
other development	-	-	-	-	-	-	-
other expenses	-	-	-	-	-	-	-
Total Sub-Programme 2:1	244.9	767.8	871.6	873.8	-	-	-
Sub-Programme 1.2: Management of Consular Services							
Current Expenditure	60.6	67.8	70.1	72.3	-	-	-
Compensation of Employees	49.3	53.8	55.8	57.8	-	-	-
Use of Goods and Services	11.3	14.0	14.3	14.6	-	-	-
Grants and other transfers	-	-	-	-	-	-	-

other recurrent	-	-	-	-	-	-	-
Capital Expenditure	-	-	-	-	-	-	-
Acquisition of non-financial Assets	-	-	-	-	-	-	-
capital grants to Government Agencies	-	-	-	-	-	-	-
other development	-	-	-	-	-	-	-
other expenses	-	-	-	-	-	-	-
Total Sub Programme1:2	60.6	67.8	70.1	72.3	-	-	-
Sub-Programme 1.3: Diaspora Interest Abroad							
Current Expenditure	152.0	454.5	559.5	641.6	-	-	-
Compensation of Employees	43.4	47.9	49.9	51.9	-	-	-
Use of Goods and Services	11.6	109.6	109.6	109.7	-	-	-
Grants and other transfers	97.0	297.0	400.0	480.0	-	-	-
other recurrent	-	-	-	-	-	-	-
Capital Expenditure	-	-	-	-	-	-	-
Acquisition of non-financial Assets	-	-	-	-	-	-	-
capital grants to Government Agencies	-	-	-	-	-	-	-
other development	-	-	-	-	-	-	-
other expenses	-	-	-	-	-	-	-
Total Sub Programme1:3	152.0	454.5	559.5	641.6	-	-	-
Sub-Programme 1.4: General Administration, Planning and Support Services							
Current Expenditure	359.7	456.1	463.9	472.0	-	-	-
Compensation of Employees	115.8	120.4	122.9	125.6	-	-	-
Use of Goods and Services	164.9	301.7	306.3	311.0	-	-	-
Grants and other transfers	-	-	-	-	-	-	-
other recurrent	79.0	34.0	34.7	35.4	-	-	-
Capital Expenditure	-	-	-	-	-	-	-
Acquisition of non-financial Assets	-	-	-	-	-	-	-
capital grants to Government Agencies	-	-	-	-	-	-	-
other development	-	-	-	-	-	-	-
other expenses	-	-	-	-	-	-	-
Total Sub Programme1:4	359.7	456.1	463.9	472.0	-	-	-
Total Expenditure Programmes	817.3	1,746.2	1,965.1	2,059.7	-	-	-

3.8 Analysis of Resource Requirement for Vs Allocation for SAGAS (Ksh. Million)

The table below shows the resource requirements for the operationalization of the Diaspora Placement Agency (DPA).

Economic Classification	Approved Estimates	Requirement			Allocation			Remarks
	2026/27	2027/28	2028/29	2029/30	2026/27	2028/29	2029/30	
Name of SAGA: Diaspora Placement Agency (DPA)								
GROSS	58.2	158.2	200.0	240.0	-	-	-	SAGA formed under the Executive Order No. 1 of 2025
AIA	-	-	-	-	-	-	-	
NET	58.2	158.2	200.0	240.0	-	-	-	
Compensation to Employees	-	-	-	-	-	-	-	
Other Recurrent	58.2	158.2	200.0	240.0				
of which					-	-	-	
Insurance	-				-	-	-	
Utilities	-							
Rent	-							
Subscription to International Organizations	-	-	-	-	-	-	-	
Subscription to Professional Bodies	-	-	-	-	-	-	-	
Contracted professional (Guards & Cleaners)	-							
Gratuity	-	-	-	-				
Others	58.2	158.2	200.0	240.0				
Total Vote	58.2	158.2	200.0	240.0	-	-	-	

The table below shows the resource requirements for the operationalization of the Diaspora Investment Support Office (DISO).

Economic Classification	Approved Estimates	Requirement			Allocation			Remarks
	2026/27	2027/28	2028/29	2029/30	2026/27	2028/29	2029/30	
Name of SAGA: Diaspora Investment Support Office (DISO)								
GROSS	38.8	138.8	200.0	240.0	-	-	-	SAGA formed under the Executive Order No. 1 of 2025
AIA	-	-	-	-	-	-	-	
NET	38.8	138.8	200.0	240.0	-	-	-	
Compensation to Employees	-	-	-	-	-	-	-	
Other Recurrent	38.8	138.8	200.0	240.0				
Of Which					-	-	-	
Insurance	-				-	-	-	
Utilities	-							
Rent	-							
Subscription to International Organizations	-				-	-	-	
Subscription to Professional Bodies	-				-	-	-	
Contracted professional (Guards & Cleaners)	-							
Gratuity	-	-	-	-				
Others	38.8	138.8	200.0	240.0				
Total Vote	38.8	138.8	200.0	240.0	-	-	-	

CHAPTER FOUR:

4.0 Cross-Sector Linkages, Emerging Issues and Challenges

4.1 Cross-Sector Linkages

In articulating Kenya's Diaspora Policy objectives, the Sub-sector has linkages with other Government Ministries, Departments, and Agencies (MDAs). These linkages arise from functional arrangements encapsulated in Executive Order No. 1 of 2025 on the organization of government, which necessitates the Sub-sector to share roles with other Ministries and Government Departments in implementing Kenya's Diaspora Policy. The Key linkages include the following:

Executive Office of the President/State House: The Sub-sector plays an advisory role to the Presidency on matters relating to the Kenya Diaspora Policy and Diaspora related issues.

Ministry of Labour and Social protection: The Sub-sector collaborates with the Ministry of Labour and Social protection and actively participates in facilitation of the drafting, negotiation and conclusion of Bilateral Labour Agreements and MoUs to enable Kenyan's harness opportunities abroad. The Ministry is also a key player in ensuring the protection of migrant workers.

Ministry of Interior and National Administration: The Department of Immigration and Citizens Services under the Ministry of Interior and National Administration handles consular matters such as the issuance of passports and other travel documents to Kenyans in the diaspora. The State Department further partners with SDDA in undertaking mobile consular services, repatriation of Kenyans in distress and combating human trafficking among others.

Ministry of Investments, Trade and Industry: The Sub-sector is increasingly engaged in the promotion of trading opportunities and the attraction of industrial activity into the country through organizing trade promotions/exhibitions and business forums, both abroad and locally, particularly during high level/official/state visits.

Ministry of Defense: The sub sector collaborates with the Ministry of Defense on emergency response eg Evacuation of Kenyans in distress during times of conflict through the office of Defense Attaches in various missions abroad, as well as training on situational awareness.

The National Treasury: The Sub-sector relies on the National Treasury for budgetary support allocation. The Sub-sector also links with the State Department for Economic Planning through reporting on the implementation of projects and programs in the Kenya Vision 2030, Bottom-Up Economic Transformation Agenda and the Medium-Term Plans (MTP). In addition, all annual monitoring and evaluation reports of the Sub-sector's projects and programs are submitted to the National Treasury.

The National Treasury is a key convener for stakeholders in financial markets and creation of diaspora facing products such as the *DhowCSD* and a key stakeholder in the development of incentive frameworks for remittances.

Ministry of East African Community (EAC), Arid and Semi-Arid Lands (ASALs) and Regional Development: The Sub-sector links with the Ministry of East African Community, Arid and Semi-Arid Lands (ASALs) and Regional Development in the development of policies, programs and projects that contribute to the realization of full integration in the East African Community for the socio-economic wellbeing of Kenyans and East Africans. The Sub-sector also facilitates the linkage between County Governments and their counterparts abroad, as well as, the Council of Governors (CoG) and development partners. The Ministry plays a key role in the development of the East African Community Diaspora Policy.

Public Service Commission: The Sub-sector liaises with the Commission in regards to compliance on matters regarding human resource recruitment, development, discipline, integrity, staff exits as well as administration of Occupational Tests and Examinations for certain cadres.

Office of the Attorney General: Under the office of the Attorney General, the State Law Office ensures that any agreements and MoUs entered between Kenya and other countries are in line and within the confines of Kenya's Constitution. It also ensures that the conduct of the Sub-sector in its international interactions is in line with the Laws of Kenya. It also assists where information and legal requests are to be granted by foreign countries, as well as, extradition of criminal suspects to or from Kenya. The State Law Office further facilitates marriages in the Missions and issues certificates of no impediments.

Ministry of Environment, Climate change and Forestry: The Sub-sector collaborates with the Ministry of Environment and Forestry and actively participates in facilitating Kenya's environmental leadership and strengthening global cooperation with regional and international partners. In line with the Presidential directive to grow 15 billion trees by 2032, the Sub-sector in collaboration with the Ministry has adopted diaspora forests and planted trees towards contributing to increased tree cover.

State Department for Foreign Affairs: The State Department for Foreign Affairs Sub-Sector collaborates with SDDA on numerous areas that benefit both the Government and the Kenyan diaspora around the world. Through the Kenya Missions abroad, the State Department for Foreign Affairs assists in reaching out to diaspora associations to convene engagements, mobile consular services, cultural exchanges, information dissemination, advocacy, lobbying, policy development among other areas. Effective collaboration between the State Department for Foreign Affairs and the State Department for Diaspora Affairs makes it easy to harness the potential of the Kenyan diaspora and contribute to Kenya's development and its standing in the global community. This has been established through strong coordination, communication, and a shared commitment to the well-being and prosperity of the diaspora and the nation as a whole.

Ministry of Cooperatives and Micro, Small and Medium Enterprises Development: The State Department for Diaspora Affairs collaborates with the Ministry in information dissemination on diaspora savings through SACCOs and hence in facilitating savings, investments and remittances.

Ministry of Health: The Sub-sector collaborates with the Ministry of Health in seeking job placements for Nurses and care givers in the diaspora as well as opportunities for learning. Other areas of collaboration include skills, knowledge, technology transfer within the health sector and uptake of SHIF.

Ministry of Education: The Sub-sector collaborates with the Ministry of Education in seeking scholarships, sending students to institutions of higher learning abroad, open universities and e-learning, opportunities for teachers in the diaspora, as well as skills & expertise transfer, and authenticating academic certificates.

Ministry of Information, Communication and the Digital Economy: The Ministry facilitates the Sub-sector with platforms to communicate to the Kenyans in the diaspora; which is critical in delivering its mandate.

Ministry of Youth Affairs, Creative Economy and Sports: In promoting the Kenyan image abroad, the two State Departments collaborate in branding Kenyan sports men and women as Ambassadors.

Parliament: Parliament through its committees such as the Defense, Intelligence & Foreign relations and the Diaspora Affairs & migrant workers' committees play a critical role in shaping Kenya's Foreign and Diaspora policy. The legislators review and approve treaties, bilateral agreements and international conventions before ratification.

Auditor General: The office of the Auditor General is responsible for auditing financial activities of all Government departments, including the sub sector. This includes ensuring that funds allocated to the sub sector is properly used according to the Kenyan law.

4.2 Emerging Issues

During the period under review, the following issues emerged which influenced and affected service delivery of the State Department. These include:

During the implementation period, emerging issues which influenced service delivery were as follows:

- **Shifts in foreign Country Policies and national identities:** Change in foreign country policies (e.g change in immigration policies) and national identities (e.g xenophobia) has led to economic and social anxieties to the Kenyan diaspora;
- **Feminization of migration:** There is an increase in the number of female migrant workers leaving the country as opportunities open up in other markets for domestic labour with preference for the female workers.

- **Influx of young migrants to the international labour market:** The entry into the market by young migrants who have less capital and limited networks, but higher chances of taking risks in pursuit of economic opportunities opens them up to vulnerabilities in sexual abuse and labour exploitation as a result of ignorance, or lack of bargaining power/negotiation of contracts.
- **Use of labour migration as a cover for transboundary crime:** There is a rise in cases of purported labour migrants for certain destinations, who end up in forced labour, drug trafficking, money laundering, and online fraud, among others.
- **Mental health:** There are increased risks and rising mental health concerns in the diaspora. This could be associated with changing financial fortunes and lack of fallback social support systems. This is especially true where host country policies change, migrants lose jobs, try to change jobs, fall out of legal status or get into labour disputes with employers.
- **Trust deficit:** There is a perceived lack of trust between the Government and the diaspora. This in part arises from misinformation on the role of the Government and Missions abroad.

4.3 Challenges

Inadequate budgetary allocations and financial constraints: Insufficient budgetary allocations constrained the State Department's ability to deliver planned diaspora services and implement activities within set timelines. This affected the pace and scope of interventions across welfare, engagement, and investment mobilization programmes.

Migration risks, human trafficking, and diaspora protection: Human trafficking, transnational crimes, and the evolving volatility of global peace and security continue to pose serious threats to Kenyan migrants abroad, with rising incidences of exploitation, insecurity, and mental health-related issues directly affecting the welfare of Kenyans in the Diaspora.

Weak enforcement of labour mobility laws and irregular migration: Weak enforcement of existing labour mobility laws has contributed to irregular and unregulated labour migration, exposing Kenyan workers to exploitative recruitment practices and unsafe working conditions.

Insufficient Diaspora data: Inadequate data on the Kenyan Diaspora, compounded by low registration of Kenyans with missions abroad, continues to affect evidence-based planning and decision-making.

e-Government Procurement training: e-GP system's requirements are lengthy and, in parts, not well understood by procuring entities, resulting in extended procurement lead times. This has resulted in lengthy procurement processes within planned timelines, in turn affecting timely service delivery.

Insufficient sensitization and training on the system compounds these delays, as staff often navigate its requirements without adequate guidance

CHAPTER FIVE

5.1 Conclusion

This report presents the performance of the State Department for Diaspora Affairs during the 2023/24–2025/26 Medium-Term Expenditure Framework (MTEF) period and outlines the Sub-sector's priorities and resource requirements for the 2027/28–2029/30 MTEF period. During the period under review, the State Department made significant progress in implementing its mandate of protecting, engaging, empowering and prospering Kenyans living abroad. Notable achievements included the evacuation and repatriation of Kenyans in distress from crisis-affected countries, provision of counselling and psychosocial support services, expansion of Mobile Consular Services, diaspora engagement through State and high-level visits, facilitation of strategic labour mobility partnerships, promotion of diaspora investments and remittances, capacity building of staff, and strengthening of policy, legal and institutional frameworks. These interventions have continued to enhance the welfare of Kenyans abroad while deepening the diaspora's contribution to national development.

Despite these achievements, the implementation of programmes was affected by several challenges, including increasing migration risks, human trafficking and exploitation of migrant workers, inadequate diaspora data for planning, delays in operationalizing key institutions and legal frameworks, budgetary constraints, and emerging geopolitical and global economic uncertainties. These challenges constrained the timely implementation of some planned activities and underscore the need for strengthened institutional capacity, enhanced stakeholder collaboration and increased resource allocation to effectively deliver the Sub-sector's mandate.

During the review period, the State Department received cumulative recurrent allocations amounting to Kshs. 2,560.0 million, against which Kshs. 2,342.5 million was utilized, translating to an average absorption rate of approximately 91.5 percent. The Sub-sector demonstrated prudent financial management and improved budget absorption over the period, while managing pending bills arising from budgetary constraints and competing priorities.

Over the 2027/28–2029/30 MTEF period, the State Department will prioritize strengthening the protection and welfare of Kenyans abroad through enhanced Mobile Consular Services, welfare interventions, counselling services and evacuation support where necessary. The Sub-sector will also focus on expanding diaspora engagement and partnerships, facilitating ethical labour mobility and international employment opportunities, promoting diaspora investments, remittances, savings and technology transfer, operationalizing the Diaspora Placement Agency (DPA) and Diaspora Investment Support Office (DISO), strengthening policy and legislative frameworks including finalizing the Diaspora Bill, enhancing diaspora participation in national development, improving diaspora data management systems, and strengthening institutional capacity to deliver efficient and citizen-centred services. These priorities are expected to contribute significantly to the realization of Kenya's development agenda and the Bottom-Up Economic Transformation Agenda (BETA).

To successfully implement these priorities, the State Department will require recurrent budgetary allocations of Ksh.1,746.2 million, Ksh. 1,965.1million and Ksh.2,059.7 million for the Financial Years 2027/28, 2028/29 and 2029/30, respectively. Adequate and timely funding, coupled with strengthened collaboration among Government agencies, development partners, county governments, private sector actors and the Kenyan diaspora, will be essential in enabling the Sub-sector to effectively fulfil its mandate and maximize the contribution of the Kenyan diaspora to sustainable national development.

CHAPTER SIX

6.1 Recommendations

The State Department recommends the following measures to mitigate the challenges experienced as well as improve service delivery:

Enhanced budgetary allocation for critical programs: The National Treasury to enhance budgetary allocation towards critical programs such as evacuation and repatriation of Kenyans in distress, Mobile Consular Services, operationalization of safe houses in select missions abroad and roll out of county programs such as job fairs. Adequate and timely funding of these programs is essential to safeguarding the welfare and rights of Kenyans abroad and reducing reliance on supplementary or emergency funding.

e-Government Procurement (e-GP) sensitization: The National Treasury to sensitize and train procuring entities on the e-GP system to simplify its use and shorten procurement lead times. This will enable the Department to plan and initiate procurement processes early, reducing delays in service delivery occasioned by lengthy system procedures.

Diaspora registration and data: Kenya Missions abroad, diaspora communities and other stakeholders to support SDDA intensify diaspora registration drives to build a comprehensive and reliable diaspora database for evidence-based planning.

Intergovernmental coordination against human trafficking and exploitation: The Directorate of Criminal Investigations (DCI), the Counter-Trafficking Secretariat, and the National Employment Authority (NEA), State Department for Immigration and Citizen Services, among other stakeholders, to sensitize and further strengthen joint enforcement against human trafficking and exploitative recruitment practices targeting Kenyan migrant workers. Enhanced information-sharing and coordinated action across these agencies, in liaison with Kenya Missions abroad, will help curb irregular migration and improve response to cases of migrant exploitation.

REFERENCES

1. State Department for Diaspora Affairs Strategic Plan 2023 - 2027
2. Bottom Up Economic Transformation Agenda (BETA)
3. Kenya Diaspora Policy 2024
4. Kenya Foreign Policy 2024
5. Kenya Vision 2030 and Fourth Medium Term Plan (2023-2027)
6. National Treasury Circular No. 10/2026 dated 6th July 2026 on the guidelines for the preparation of the 2027/2028 and the Medium-Term Budget
7. Economic Survey (2026)
8. Central Bank of Kenya remittance Data (2026)

Part I: Summary of Human Resource Requirements

Part I: Summary of Human Resource Requirements						
Programme Title: MANAGEMENT OF DIASPORA AFFAIRS						
Programme Code: 0752000						
Designation/Position Title	Authorized Establishment	In post as at 30th June, 2026	2026/27	2027/28	2028/29	2029/30
			Funded Positions	Positions to be Funded	Positions to be Funded	Positions to be Funded
OFFICE OF THE PRINCIPAL SECRETARY						
Principal Secretary	1	1	1	1	1	1
Assistant Director, Office Administrative Secretary	1	1	1	1	1	1
Principal Assistant Office Administrator	1	0	0	0	0	0
Principal Driver	1	0	0	0	0	0
Chief/Senior Driver	1	1	1	1	1	1
Cleaning Supervisor I	1	0	0	0	0	0
Cleaning Supervisor IIB/IIA	1	1	1	1	1	1
Sub-Total	7	4	4	4	4	4
OFFICE OF THE CHIEF ADMINISTRATIVE SECRETARY						
Chief Administrative Secretary	1	0	0	0	0	0
Principal Assistant Office Administrator	1	0	0	0	0	0
Principal Driver	1	0	0	0	0	0

Cleaning Supervisor I	1	0	0	0	0	0
Sub-Total	4	0	0	0	0	0
DIASPORA WELFARE AND RIGHTS DIRECTORATE						
Ambassador/Secretary, Foreign Service	1	2	2	2	2	2
Director, Foreign Service (Diaspora Affairs)	2	2	2	2	2	2
Deputy Director, Foreign Service (Diaspora Affairs)	2	4	4	4	4	4
Assistant Director, Foreign Service (Diaspora Affairs)	2	1	2	2	2	2
Senior Foreign Service Officer	8	1	8	8	8	8
Foreign Service Officer I	6	4	6	6	6	6
Foreign Service Officer III/II	14	34	34	34	34	34
Sub-Total	35	48	58	58	58	58
DIASPORA INVESTMENTS, SKILLS AND ENTREPRENEURSHIP						
Ambassador/Secretary, Foreign Service	1	1	1	1	1	1
Director, Foreign Service (Diaspora Affairs)	2	3	3	3	3	3
Deputy Director, Foreign Service (Diaspora Affairs)	2	4	4	4	4	4
Assistant Director, Foreign Service (Diaspora Affairs)	6	3	6	6	6	6
Senior Foreign Service Officer	6	0	6	6	6	6
Foreign Service Officer I	12	4	12	12	12	12
Foreign Service Officer III/II	16	33	33	33	33	33
Sub-Total	45	48	65	65	65	65
COUNSELING DIVISION						

Deputy Director, Counseling Services	1	1	1	1	1	1
Principal Counselor	2	0	0	0	0	0
Senior Counselor	1	0	0	0	0	0
Counselor II/Counselor I	1	0	0	0	0	0
Sub-Total	5	1	1	1	1	1
ADMINISTRATION DIVISION						
Secretary, Administration	1	1	1	1	1	1
Director of Administration	1	0	0	0	0	0
Senior Deputy Secretary/Under Secretary	1	0	1	1	1	1
Senior Assistant Secretary	0	0	0	0	0	0
Assistant Secretary I	0	0	0	0	0	0
Assistant Secretary III/II	1	3	3	3	3	3
Sub-Total	4	4	5	5	5	5
HUMAN RESOURCE MANAGEMENT & ADMINISTRATION DIVISION						
Director, HRM&D	1	1	1	1	1	1
Deputy Director, HRM&D	0	1	1	1	1	1
Assistant Director, HRM&D	1	1	1	1	1	1
Principal HRM&D/Senior HRM&D	1	1	1	1	1	1
HRM&D Officer II/I	2	1	1	1	1	1
Principal/Senior/HRM&DIII/II Assistant	1	3	3	3	3	3
Sub-Total	6	8	8	8	8	8

OFFICE ADMINISTRATIVE SERVICES						
Assistant Director, Office Administrative Services	1	2	2	2	2	2
Principal /Senior Assistant Office Administrator	2	2	2	2	2	2
Assistant Office Administrator II/I	2	2	2	2	2	2
Office Administrative Assistant III/II/I	1	1	1	1	1	1
Sub-Total	6	7	7	7	7	7
DRIVERS						
Principal Driver II/I	2	0	0	0	0	0
Driver III/II/I/Senior/Chief	3	5	5	5	5	5
Sub-Total	5	5	5	5	5	5
CLERICAL OFFICERS						
Principal Clerical Officer/ Chief Clerical	1	5	5	5	5	5
Senior Clerical Officer	2	6	6	6	6	6
Clerical Officer II/I	0	4	4	4	4	4
Sub-Total	3	15	15	15	15	15
SUPPORT STAFF						
Support Staff/ Senior Support Staff/ Cleaning Supervisor IIB/IIA/Cleaning Supervisor I	3	3	3	3	3	3
Sub-Total	3	3	3	3	3	3
FINANCE DIVISION						
Senior Chief Finance Officer/Chief Finance Officer	1	1	1	1	1	1

Senior Principal /Principal Finance Officer	1	1	1	1	1	1
Finance Officer II/I	1	4	4	4	4	4
Sub-Total	3	6	6	6	6	6
ACCOUNTS DIVISION						
Senior Deputy Accountant General/Deputy Accountant General	1	1	1	1	1	1
Assistant Accountant General	0	0	2	2	2	2
Principal Accountant	1	0	1	1	1	1
Senior Accountant	1	2	2	2	2	2
Accountant II/I	1	3	3	3	3	3
Sub-Total	4	6	6	6	6	6
CENTRAL PLANNING AND PROJECT MONITORING DIVISION						
Director, Planning	1	1	0	0	1	1
Chief Economist/Principal Economist/Senior Economist	0	1	1	1	1	1
Economist II/I	1	4	4	4	4	4
Sub-Total	2	6	5	5	5	5
SUPPLY CHAIN MANAGEMENT UNIT						
Director, Supply Chain Management	0	1	1	1	1	1
Deputy Director, Supply Chain Management	1	0	0	0	0	0
Assistant Director/Principal/Senior Supply Chain Management Officer	1	3	3	3	3	3
Supply Chain Management Officer II/I	1	4	2	2	2	2
Senior Supply Chain Management Assistant	1	1	1	1	1	1

Supply Chain Management Assistant IV/III/II/I	0	1	1	1	1	1
Sub-Total	4	10	8	8	8	8
LEGAL SERVICES UNIT						
Deputy Chief State Counsel	1	0	0	1	1	1
Senior State Counsel	1	0	0	1	1	1
Sub-Total	2	0	0	1	1	1
PUBLIC COMMUNICATION UNIT						
Director/Deputy Director, Public Communications	1	1	1	1	1	1
Assistant Director, Public Communications	1	1	1	1	1	1
Principal/Senior Public Communications Officer	0	0	1	1	1	1
Public Communications Officer II/I	0	2	2	2	2	2
Film Officer I	1	0	0	0	0	0
Sub-Total	3	4	4	4	4	4
PUBLIC COMMUNICATION ASSISTANTS						
Senior Public Communication Assistant	1	0	0	0	0	0
Public Communications Assistant III/II/I	0	0	0	0	0	0
Sub-Total	1	0	0	0	0	0
RECEPTIONIST						
Senior Receptionist	1	0	0	1	1	1
Receptionist Assistant II/I	1	0	1	1	1	1
Sub-Total	2	0	1	2	2	2

INFORMATION COMMUNICATION TECHNOLOGY UNIT						
Director, Information Communication Technology	0	1	1	1	1	1
Assistant Director, Information Communication Technology	1	1	1	1	1	1
Principal Information Communication Technology Officer	1	1	1	1	1	1
Senior Information Communication Technology Officer	1	0	0	0	0	0
Sub-Total	3	3	3	3	3	3
RECORDS MANAGEMENT UNIT						
Deputy Director, Records Management	0	0	1	1	1	1
Assistant Director, Records Management/Principal Records Management Officer	1	0	0	0	0	0
Senior Records Management Officer	1	1	1	1	1	1
Records Management Officer III/II	0	0	0	0	0	0
Records Management Officer III/II	1	0	0	0	0	0
Sub-Total	3	2	2	2	2	2
LIBRARY SERVICES UNIT						
Senior Library Assistant	1	0	0	0	0	0
Sub-Total	1	0	0	0	0	0
KENYAN MISSIONS ABROAD						
1. Ethiopia, Addis Ababa	1	0	0	1	1	1
2. South Africa, Pretoria	2	0	0	1	1	1
3. Botswana, Gaborone	1	0	0	1	1	1

4. Egypt, Cairo	1	0	0	0	1	1
5. Uganda, Kampala	1	0	0	0	0	1
6. South Sudan, Juba	1	0	0	0	0	1
7. Nigeria, Abuja	1	0	0	0	1	1
Sub-Total	8	0	0	3	5	7
8. Saudi Arabia, Riyadh/Jeddah	2	0	0	2	2	2
9. United Arab Emirates, Dubai	1	0	0	1	1	1
10. Qatar, Doha	1	0	0	1	1	1
Sub-Total	4	0	0	4	4	4
11. India, New Delhi	1	0	0	1	1	1
12.China, Beijing/ Guangzhou	2	0	0	0	1	1
13. Japan, Tokyo	1	0	0	0	0	1
14. Australia, Canberra	1	0	0	0	1	1
Sub-Total	5	0	0	1	3	4
15. United Kingdom, London	1	0	0	0	1	1
16. German, Berlin	1	0	0	1	1	1
17. Turkey, Ankara	1	0	0	0	1	1
18. Belgium, Brussels	1	0	0	0	1	1
19. Netherlands, The Hague	1	0	0	0	0	1
Sub-Total	5	0	0	1	4	5
20. United States of America, Los Angeles/ Washington DC/New York	3	0	0	1	1	1

21. Canada, Ottawa	1	0	0	0	1	1
Sub-Total	4	0	0	1	2	2
GRAND TOTAL	174	180	206	208	208	208