MINISTRY OF FOREIGN AND DIASPORA AFFAIRS
STATE DEPARTMENT FOR DIASPORA AFFAIRS

REPUBLIC OF KENYA

(FOR IMMEDIATE RELEASE)
Monday, 16th February 2026

RE: ADVISORY ON THE FRAUDULENT RECRUITMENT CLAIMS FOR EMPLOYMENT IN LUXEMBOURG

The Government of Kenya, wishes to alert members of the public to an ongoing fraudulent scheme targeting Kenyan citizens with false promises of employment opportunities in **Luxembourg.**

A probe has established that certain individuals and organizations are unlawfully charging prospective job seekers recruitment and processing fees while falsely presenting themselves as authorized agents for employment placement in Luxembourg.

The public is advised that:

Direct recruitment for employment in Luxembourg is **not permitted** by the Agence pour le Développement de l'Emploi (ADEM), Luxembourg's official public employment service.

Any employment process involving Luxembourg must strictly follow official and regulated procedures established by the Government of Luxembourg.

No individual or private entity has been authorized to collect fees on behalf of Luxembourg authorities for job placement.

Members of the public are therefore strongly urged to:

1. **Be Cautious of Upfront Fees:** Exercise extreme caution if asked for "processing," "visa," or "placement" fees. Legitimate recruitment through official channels does not involve making upfront payments to individuals or private agencies.
2. **Verify Through Official Channels:** Any recruitment must follow the official and regulated procedures set by Luxembourg authorities. Always verify overseas employment opportunities through official Kenyan government channels before committing any personal information.
3. **Beware of "Guaranteed" Placement:** Promises of guaranteed jobs in Luxembourg without official ADEM documentation are a major red flag.

4. **Avoid Unofficial Communication:** Be wary of recruiters who use social media or private messaging apps (such as WhatsApp or Telegram) to conduct formal recruitment business.
5. **Report Suspicious Activity:** If you are approached by individuals claiming to be recruiters for Luxembourg under these conditions, report the activity immediately to Hotline +254114757002 or Email kazimajuu@diaspora.go.ke

Any individual or organization exhibiting the above characteristics should be treated with suspicion. Firm action will be taken against those exploiting Kenyan job seekers.

For verification of legitimate overseas employment programs, members of the public are encouraged to contact the State Department for Diaspora Affairs through the above communication channels.

The Government through the State Department for Diaspora Affairs remains committed to protecting its citizens and promoting safe, ethical and regular labor mobility pathways.

State Department for Diaspora Affairs
MINISTRY OF FOREIGN AND DIASPORA AFFAIRS